

Environment, Occupational Health and Safety Policy

Arabian Packaging Co. (L.L.C.) is committed to implementing a comprehensive environmental, occupational health, and safety (OH&S) management systems that includes setting environmental and OH&S objectives and targets. These systems will be aligned with the nature, scale, and environmental and OH&S impacts of our activities, products, and services.

Arabian Packaging Co. (L.L.C.) is committed to providing a safe, healthy, and environmentally responsible workplace for all employees, contractors, visitors, and others who may be affected by our operations.

We recognize our responsibility toward:

- Enhancing and protecting the environment.
- Preventing work-related injuries and illnesses.
- Providing safe and healthy working conditions, eliminating hazards, and reducing risks associated with our activities. This includes tailoring our approach to the specific nature of our OH&S risks and opportunities, ensuring it's appropriate for the size and context of our organization.
- Setting a clear environmental and OH&S objective and reviewing them regularly to ensure continual improvement.
- Complying with all applicable legal laws, regulations, and other requirements related to OH&S & environment.
- Conducting regular risk assessments to identify and eliminate the hazards and controlling the environmental and OH&S risk in our workplace.
- Continuously improving our environmental and OH&S management systems to enhance our performance.
- Consulting and participating with workers and their representatives on OH&S matters and encouraging their active involvement in our programs.
- Committing to protecting the environment, including pollution prevention. This may include specific commitments relevant to our context, such as sustainable resource use, climate change mitigation and adaptation, and the protection of biodiversity and ecosystems.
- Promoting environmental awareness among our employees and stakeholders.
- Providing training and education to all employees on environmental and OH&S matters to ensure they have the knowledge and skills to work safely.
- Investigating accidents and incidents to identify root causes and preventing their recurrence.
- Promoting a positive environment, health, and safety culture through open communication and employee involvement.
- Ensuring that sufficient resources are allocated to support our environmental and OH&S efforts.

This policy demonstrates our commitment to the requirements of ISO 45001 (OH&S Management Systems) and ISO 14001 (Environmental Management Systems).

The Company ensures the policy detailed above is documented, reviewed & communicated to all interested parties and it is available on company's notice boards and website.



Marwan Diab
CEO