

OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT

Arabian Packaging Co. (L.L.C.) recognizes and accepts responsibility to provide a safe and healthy working environment and to prevent injury and ill health for all employees, customers, suppliers, contractors, and visitors who attend Arabian Packaging premises and others who may be affected by the conduct of our operations.

This Occupational Health and Safety Policy is evaluated as part of the overall review of the occupational Health and Safety Management System to ensure its stated objectives are met.

HEALTH AND SAFETY OBJECTIVES

The objectives of the Occupational Health and Safety Policy are:

- To establish and maintain an Occupational Health and Safety Management System which satisfies the requirements of ISO 45001:2018, all applicable statutory and regulatory requirements, industry best practice, and any other Client specific requirements.
- To maintain workplaces to ensure that they are safe and without health risks, including means of access and egress, with adequate facilities and arrangements for employees' welfare.
- To provide and maintain plant and equipment and operational controls that prevent injury and ill health.
- To ensure the safety and absence of health risks in connection with the use, handling, and storage of articles and substances.
- To consult with employees on issues relating to occupational health and safety.
- To promote and encourage a positive health and safety culture throughout the organization through the provision of information, training, instruction, and supervision.
- To provide sufficient information, instruction, training, and supervision to enable employees to avoid hazards and to contribute positively to the health and safety of themselves and others whilst at work.
- To establish effective arrangements to draw the Occupational Health and Safety Management System to the attention of employees so that they are aware of their obligations and carry out a communication so it is understood and implemented by all employees.
- To operate a 'balanced blame' culture whereby employees are openly encouraged to report hazards, including near misses, without fear of reprisal.
- To ensure the root causes of accidents are identified thus enabling measures to be put in place to eliminate recurrence.
- To ensure sufficient financial and physical resources are available to meet the objectives of the Occupational Health and Safety Management System, as well as all applicable statutory and regulatory requirements.
- To ensure occupational health and safety objectives are set, monitored, and reviewed at regular intervals.
- To maintain the continual improvement of occupational health and safety management and performance by regularly monitoring and reviewing the occupational Health and Safety Management System to ensure its effectiveness.
- To ensure that risk assessments are being carried out on an on-going basis, with employees participating in the risk assessment process.
- To maintain records as objective evidence to show compliance with the Occupational Health and Safety Management System.

RESPONSIBILITY

The General Manager has the overall responsibility for the Occupational Health and Safety Policy and Occupational Health and Safety Management System including formulation, development, implementation, and encouraging commitment by personnel at all levels of the Company.

All employees, customer, suppliers, contractors, and visitors are responsible for policy implementation by cooperating, participating, and contributing to its success through their actions and suggestions.

COMMUNICATION

This Occupational Health and Safety Policy is communicated to all employees, contractors, and visitors. A copy is displayed on employee notice boards and published on the internal company shared drive.

Copies are made available to interested parties on request and a copy is published on the company website.



Luke Banks
General Manager- Arabian Packaging Co. L.L.C.



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